

Letter of Agreement

Educational Specialist Eligibility

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The District and the Association recognize the need to address eligibility for the Educational Specialist Exhibit A in an effort to retain staff nearing retirement. The following change to Article 8 is agreed upon by the District and the Association.

- F. Full-time teachers with ten (10) or more years of service in the Lakeview School District; or with three (3) or more years of service in the Lakeview school district and have 15 or more years of teaching experience, as defined in Article 9(B), may elect to apply for the position of Educational Specialist. Teachers receiving benefits from the Office of Retirement Services are not eligible for this position. The Board shall create a total of twenty-four (24) such positions. The eligible teacher may select this position for one, two or three years. At any one time no more than twenty-four (24) employees may participate in this plan.

For the 2022-2023 school year, the deadline to apply for the Educational Specialist position will be extended to the end of the business day on October 7, 2022, for any members that gain eligibility due to the change described above.

Neither the District nor the Association waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: [Signature]
Its: Asst. Sup. of HR.
Dated: 9/29/22

FOR LAKEVIEW EDUCATION
ASSOCIATION/MEA/NEA

By: [Signature]
Its: LEA President
Dated: 9/29/22

Letter of Agreement

Exhibit A Changes for Visual Media Director and Medical Pipeline Sponsor

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The District and the Association recognize the need for a change to specific items in Exhibit A - HIGH SCHOOL ASSIGNMENTS of the Collective Bargaining Agreement as follows.

Audio Visual Media Director	5.0%
Medical Pipeline Sponsor	5.0%

Neither the District nor the Association waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: [Signature]
Its: Asst. Sup. for HR
Dated: 9/29/22

FOR LAKEVIEW EDUCATION
ASSOCIATION/MEA/NEA

By: [Signature]
Its: LEA President
Dated: 9/29/22